StrategicPlan Name STRATEGIC PLAN Fiscal Year 2014 - 2018 Name

developed this strategic plan using information from comprehensive top-to-bottom reviews of all program activities in FY 2012, the continuous top-to-bottom review process conducted throughout FY 2013, and analyzing data in the areas of real property, acquisition, aviation and motor vehicle fleet, travel, transportation, mail, regulatory activity and acquisition workforce.

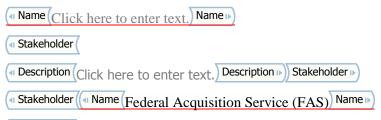
OtherInformation Program evaluation is one of the mandatory elements of the Government Performance and Results Act of 1993 (GPRA) and the GPRA Modernization Act of 2010. These statutes call for agencies to: use program evaluations to assess the manner and extent to which their programs achieve intended objectives; include a summary of the findings of program evaluations completed in their Performance and Accountability Reports with a notation if no evaluations were completed; and present a schedule for future program evaluations in Strategic Plans. GSA will continue to perform regular, data-driven reviews to guide decisions and actions to improve performance outcomes and reduce costs.

StrategicPlanCore (Organization (Name General Services Administration Name ► Acronym GSA Acronym ►

Identifier 8f748d10-a65d-46bb-9f16-9a028933f03d Identifier ►

Description The U.S. General Services Administration (GSA) provides the spaces, services, and goods required to operate the Federal Government. We provide workplaces by constructing, managing, and preserving government buildings and by leasing and managing commercial real estate. Our acquisition solutions offer private sector professional services, equipment, supplies, telecommunications, and information technology to government organizations and the military. Our policies promote management best practices and efficient government operations. GSA has an annual business volume of over \$60 billion, manages over 205 thousand fleet vehicles, and manages a building portfolio, which includes 9,011 owned or leased assets, more than 378 million rentable square feet of workspace, and 471 historic properties. We have a continuing commitment to our federal customers and the American public to provide services in the most cost-effective manner possible, and we deliver on this promise by steadily improving organizational performance. At a time when budgets are shrinking across the federal government, we are providing the value that our partner agencies need so that they can focus

their resources on fulfilling their own important missions to the American people. Description



Description FAS provides federal agencies over 11 million different products and services, and annually delivers over \$54 billion in information technology solutions and telecommunications services, assisted acquisition services, travel and transportation management solutions, motor vehicles and fleet services, and charge card services. FAS manages over 205 thousand leased vehicles, more than 3.5 million charge cards, and provides personal property disposal services facilitating the reuse of \$1 billion in excess/surplus property annually. FAS leverages the buying power of the federal government by negotiating prices on many products and services required by federal agencies for daily operations. By arranging a network of service providers, FAS is able

to meet the operating and mission requirements of a vast array of federal agencies and state, local, and tribal governments. Description Description Description Stakeholder (Name Public Buildings Service (PBS) Name ▶ Description (PBS activities fall into two broad areas: workspace acquisition and property management, PBS acquires space on behalf of the federal government through new construction and leasing, and acts as a caretaker for federal properties across the country. As the largest public real estate organization in the United States, PBS owns or leases 9,011 assets and maintains an inventory of more than 378 million square feet of rentable workspace for 1.1 million federal employees. Within this inventory, PBS has 647 owned and leased historic properties. PBS provides high quality facility and workspace solutions to more than 60 federal agencies, disposes of excess or unneeded federal properties, and promotes the adoption of innovative workplace solutions and technologies. Through lease and purchase transactions, PBS delivers the workspace necessary to meet the respective missions of its federal customers. PBS is working with its federal customers to design the workplace of the 21st Century, seeking to reduce overall workspace needs and associated costs. These services are also coordinated to obtain the best available pricing. Description | Stakeholder | Stakeholder Name Office of Citizen Services and Innovative Technology (OCSIT) Name Description OCSIT makes federal government information and services more readily available to the public, and makes it easier for the public to conduct transactions with the federal government. OCSIT also identifies, tests and deploys innovative technologies for the government to provide shared, transparent and cost effective means to disseminate information and conduct business. OCSIT provides access to a wide range of government services as well as consumer protection information through the official web portals of the federal government, USA.gov and GobiernoUSA.gov. OCSIT works closely with other government agencies – federal, state, local, and international - to collect and consolidate information and make it available to the public, sharing experiences that lead to better solutions. Description Des ■ Stakeholder (■ Name Office of Government-wide Policy (OGP) Name → Description OGP uses policies, information and ideas to drive efficiency and savings in the agencies across key administrative areas: including travel and transportation, acquisition, information technology, and green buildings. OGP helps drive agency behavior in these administrative areas through the development of government-wide policy-making, performance standards, analysis and benchmarking of data, and regular reporting to the agencies and key stakeholders. Description Description Description Stakeholder Name GSA Staff Offices Name Description The GSA staff offices support the enterprise. They ensure GSA is prepared to meet the needs of customers, on a day-to-day basis and in crisis situations. GSA has two independent staff offices (Office of the Inspector General, Civilian Board of Contract Appeals), and ten GSA staff offices (Office of Administrative Services, Office of Congressional and Intergovernmental Affairs, Office of the Chief Financial Officer, Office of the Chief Information Officer, Office of Human Resource Management, Office of General Counsel, Office of Mission Assurance, Office of Communications and Marketing, Office of Civil Rights and the Office of Small Business Utilization). Description | Stakeholder | Stakeholder (Name GSA Stakeholders Name ▶

Description Stakeholder Engagement -- GSA engaged key stakeholders in the development of this plan. These stakeholders include customers, suppliers, executive councils, and the Office of Management and Budget. Both federal and non-federal stakeholders were consulted when developing and formulating goals. Through activities like the Top to Bottom Review, the Great Ideas Hunt, and numerous town hall meetings, people at every level of GSA provided input about how we can be more efficient and effective. We conducted strategic visioning sessions, which included external stakeholders to define the future state of the agency, and published our draft Strategic Plan on our website and requested comments from stakeholders: including Congressional stakeholders and the American public. All comments received were considered when finalizing this plan and updating our internal processes for planning and performance management.) Description | Stakeholder | Stakeholder (Name (GSA Customers) Name) Stakeholder Description (Click here to enter text.) Description Stakeholder (Name Federal Suppliers Name) Stakeholder Description (Click here to enter text.) Description Stakeholder Name (Federal Executive Councils) Name) Stakeholder Description (Click here to enter text.) Description Name Office of Management and Budget Name Stakeholder Organization Stakeholder Description (Click here to enter text.) Description Vision (Description (Providing government with the services and resources it needs to accomplish its work as effectively and efficiently as possible Description Mission (Deliver the best value in real estate, acquisition, and technology services to government and the American people Description Mission I ■ Value (Name Integrity Name) Value Description (Click here to enter text.) Description Value ((◀ Name (Transparency Name ▶)) Value ▶ Description (Click here to enter text.) Description Value (Name (Teamwork) Name) Value Description (Click here to enter text.) Description Goal Name Strategic Sourcing Name Description Generate savings through Federal Strategic Sourcing Initiative Description Identifier 4745f99e-4393-11e4-bf9b-b8e22d61dbbf Identifier

SequenceIndicator (Priority Goal 1) SequenceIndicator

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Name (Click here to enter text.) Name
 Stakeholder
Description (Click here to enter text.) Description (Click here to enter text.)
OtherInformation By September 30, 2015, GSA will save $255 million ($111 million during FY 2014)
and $144 million during FY 2015) through the use of the Federal Strategic Sourcing Initiative
(FSSI). Federal agencies purchase over $500 billion of goods and services annually. A key
vehicle used by GSA, and other top purchasing federal government agencies, to promote cost
savings, improve management visibility and adoption of best practices, has been the Federal
Strategic Sourcing Initiative. Established in FY 2005, FSSI is designed to improve government
management of commonly purchased goods and services. FSSI provides customers with
significant savings, decreases administrative redundancy, and improves business intelligence
while meeting or exceeding small business and sustainability goals. Strategies: GSA is focused on
informing customers of the benefits of using FSSI solutions, including savings opportunities, the
ability to help meet socioeconomic goals and improved operating efficiencies. GSA is actively
engaged in coordinated efforts to educate agencies regarding the benefits of FSSI solutions. In
addition to increasing adoption, GSA will focus on generating savings by: OtherInformation
Objective (Name Prices Name
 Description Leveraging information available through data sources to negotiate better
prices Description
 Identifier (4745fa70-4393-11e4-bf9b-b8e22d61dbbf) Identifier ▶
 SequenceIndicator (PG Strategy 1.1) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation |
 Objective ( Name | Spending Patterns | Name |
Description (Critically analyzing spending patterns to enhance business intelligence while applying
this intelligence to FSSI initiatives within GSA Description
 Identifier 4745fbce-4393-11e4-bf9b-b8e22d61dbbf Identifier
 SequenceIndicator | PG Strategy 1.2 | SequenceIndicator |
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective )
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name BPR) Name
 Description Reengineering business processes to identify operational efficiencies that will reduce
costs to agencies Description
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Identifier 4745fca0-4393-11e4-bf9b-b8e22d61dbbf Identifier
 SequenceIndicator PG Strategy 1.3 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name (Information Sharing) Name
 Description Sharing information, such as prices paid under FSSI and other federal contracts to
increase savings opportunities Description
 Identifier 4745fd72-4393-11e4-bf9b-b8e22d61dbbf Identifier
 SequenceIndicator (PG Strategy 1.4) SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
Objective (Name Best Practices Name
 Description (Increasing adoption of industry and government agency best practices) Description
 Identifier 4745fe58-4393-11e4-bf9b-b8e22d61dbbf Identifier
 SequenceIndicator | PG Strategy 1.5 | SequenceIndicator |
 Name (Click here to enter text.) Name ) Objective
                                         text. Description
 Description (Click
                                                          Stakeholder (Click
                   here
                           to
                                enter
                                                                             here
                                                                                    to
                                                                                          enter
text. Stakeholder Goal
 OtherInformation (Click here to enter text.) OtherInformation
 Goal ( Name (Federal Footprint) Name )
Description (Reduce the federal footprint) Description
 Identifier 4745ff2a-4393-11e4-bf9b-b8e22d61dbbf Identifier
 SequenceIndicator (Priority Goal 2) SequenceIndicator
 Name (Click here to enter text.) Name

    Stakeholder

OtherInformation By September 30, 2015, GSA will reduce the aggregate amount of leased space
by 5 percent for replacement leases. GSA will also work with agencies to complete a total of 15
client portfolio plans (three new plans each year) to identify opportunities for agencies to
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optimize their real estate portfolios. GSA is leading efforts to improve asset utilization, reduce agency space requirements, effectively manage real property, and pursue innovative proposals to leverage resources. We will work with agencies to increase office space utilization, which will minimize operations, maintenance and investment costs. GSA's efforts will assist the Federal Government in reducing its real estate footprint and generating savings for the American public. OtherInformation

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Objective ( Name (Leased Space) Name ►)
 Description Reduce the amount of leased space in our inventory Description
 Identifier 4745fffc-4393-11e4-bf9b-b8e22d61dbbf Identifier
 | SequenceIndicator | PG Strategy 2.1 | SequenceIndicator |
 Name Click here to enter text.) Name
 Stakeholder

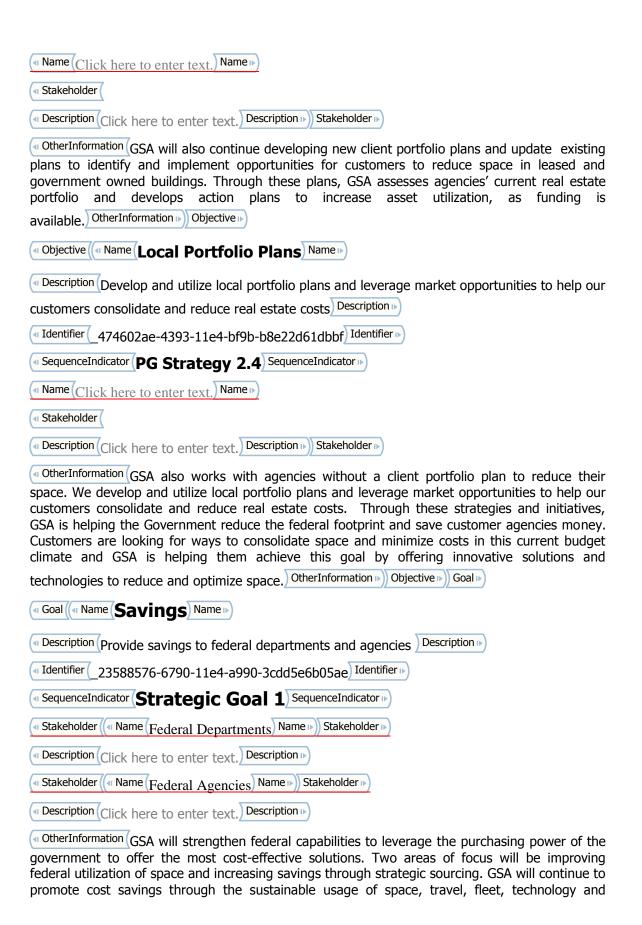
■ Description (Click here to enter text.) Description 

) Stakeholder 

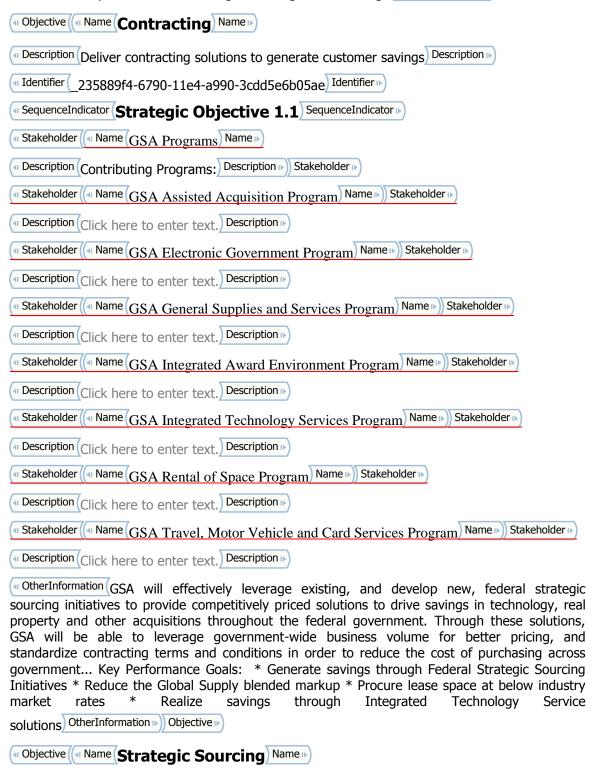
)
OtherInformation (Strategies: In order to accomplish our goal to reduce the federal footprint, GSA
is aggressively working to reduce the amount of leased space in our inventory, since leased
space is more costly than government-owned space. GSA will propose space reduction and
consolidation
               options
                                   tenant
                                             agencies
                                                        require
                                                                   new
                                                                          or
                                                                                replacement
                          as
leases. OtherInformation Dijective
Objective (Name Requirements & Space Utilization)
Description Reduce agency requirements and implement new and innovative workplace
strategies that maximize space utilization) Description
SequenceIndicator (PG Strategy 2.2) SequenceIndicator
 Name (Click here to enter text.) Name
 Stakeholder
 Description (Click here to enter text.) Description (Click here to enter text.)
OtherInformation (We will work with agencies to reduce their requirements and implement new
and innovative workplace strategies that maximize space utilization.) OtherInformation () Objective ()
Objective (Name Client Portfolio Plans Name )
Description Develop new client portfolio plans and update existing plans to identify and
implement opportunities for customers to reduce space in leased and government owned
buildings.) Description

■ Identifier 474601d2-4393-11e4-bf9b-b8e22d61dbbf Identifier ▶

 SequenceIndicator PG Strategy 2.3 SequenceIndicator
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resources. GSA will also continue to test new technologies, workplaces, and other solutions, and share the best practices with other agencies to generate savings. Other Information

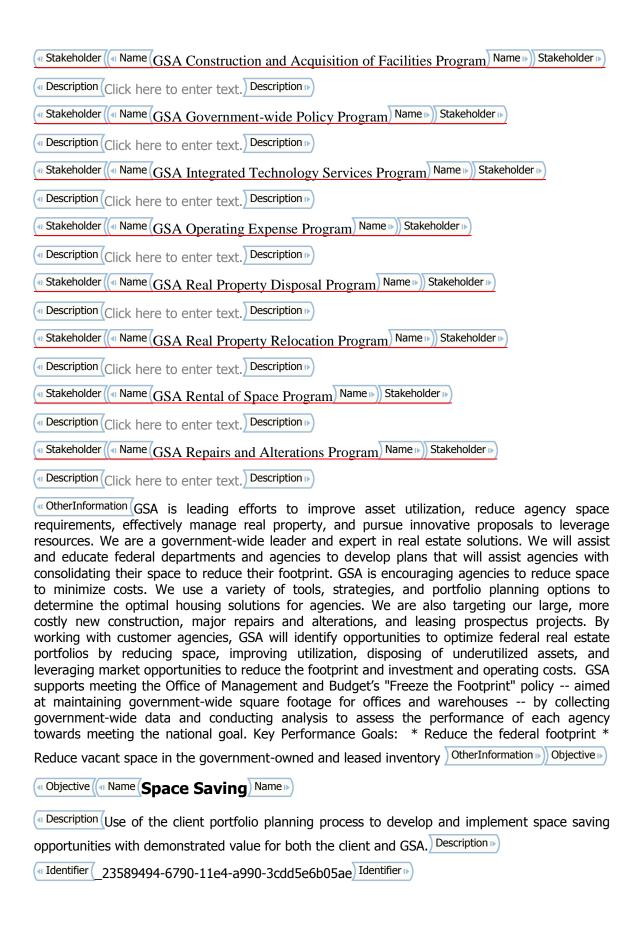


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Description Continue to assess government purchasing and supply markets to develop federal
strategic sourcing initiatives that provide our customers with services and equipment, at an
excellent value, from suitable suppliers using standard solution pricing menus.) Description
 Identifier 23588b8e-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 1.1.1 SequenceIndicator
 Name (Click here to enter text.) Name) (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description) Objective
 OtherInformation Click here to enter text.) OtherInformation
 Objective Name Standard Solutions & Pricing Name
Description (Use standard solutions and pricing with qualified suppliers to make it easier for
agencies to meet their acquisition needs with minimal administrative demands, and, in turn, allow
agencies
          to focus their time and resources towards their core mission-critical
operations. Description
 Identifier 23588cd8-6790-11e4-a990-3cdd5e6b05ae Identifier
 | SequenceIndicator | SO Strategy 1.1.2 | SequenceIndicator |
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
Objective Name Strategic Sourcing Name
Description Promote the use of strategic sourcing solutions by our customers and work with
federal partners and industry to develop solutions for a broader array of products and
         Description ID
services.
 Identifier 23588e2c-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 1.1.3 SequenceIndicator
 Name (Click here to enter text.) Name Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ▶) Objective ▶
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Operating Costs) Name
 Description Reduce the operating costs for providing supplies to customers, which in turn will
lead to customer savings. Description
SequenceIndicator SO Strategy 1.1.4 SequenceIndicator
```

```
Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name IT & Telecommunications Name
Description Continue to use solutions such as Smartbuy, Networx Services and Reverse Auctions
to provide customers with significant savings for information technology and telecommunications
services and equipment.) Description

■ Identifier ( 235890b6-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator (SO Strategy 1.1.5) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Real Estate Name
Description Continue to develop and refine real estate market analysis tools and leasing
processes to offer our customers leased workspace, when needed, at an excellent
value. Description
 Identifier 2358920a-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 1.1.6 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Space Utilization Name
 Description (Improve the federal utilization of space) Description
 Identifier 2358934a-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategic Objective 1.2 SequenceIndicator
 Stakeholder ( Name (GSA Programs) Name
 Description Contributing Programs: Description | Stakeholder |
 Stakeholder Name GSA Assisted Acquisition Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder (Name GSA Building Operations Program) Name (Stakeholder) Stakeholder
 Description (Click here to enter text.) Description
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SequenceIndicator SO Strategy 1.2.1 SequenceIndicator
 Name (Click here to enter text.) Name
 Stakeholder

■ Description (Click here to enter text.) Description 

) Stakeholder 

OtherInformation (These plans create value by proposing solutions which align Administration,
client agency and GSA goals, and help optimize an agency's existing portfolio while more
effectively
                                                       advising
                                                                           future
              anticipating,
                               capturing,
                                              and
                                                                                      portfolio
needs. OtherInformation Dijective
Objective (Name (Federal Space) Name
Description (Where it is advantageous to the federal government, work to house tenants in
federally owned space, rather than leasing from the private sector.) Description
■ Identifier (23589606-6790-11e4-a990-3cdd5e6b05ae) Identifier 
SequenceIndicator SO Strategy 1.2.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation Click here to enter text. OtherInformation
 Objective (Name Vacancies & Utilization) Name
Description Minimize the amount of vacant space in the inventory and increase the utilization of
existing space.) Description
 Identifier (23589750-6790-11e4-a990-3cdd5e6b05ae) Identifier
 SequenceIndicator SO Strategy 1.2.3 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Resource Use & Environmental Impact Name
 Description Reduce resource use and environmental impact Description
 Identifier (
          SequenceIndicator Strategic Objective 1.3 SequenceIndicator
 Stakeholder ( Name (GSA Programs) Name
 Description Contributing Programs: Description Description Stakeholder
 Stakeholder Name GSA Assisted Acquisition Program Name Stakeholder
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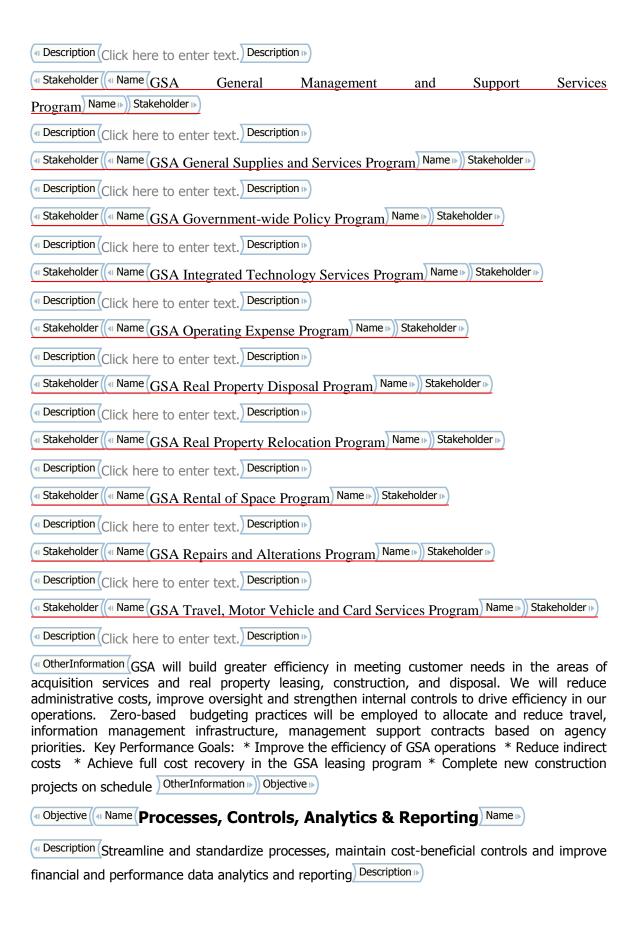
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Description (Click here to enter text.) Description
 Stakeholder (Name GSA Building Operations Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (GSA Construction and Acquisition of Facilities Program) Name () Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA General Supplies and Services Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
           Name GSA Government-wide Policy Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
           Name GSA Integrated Technology Services Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name GSA Repairs and Alterations Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name (GSA Travel, Motor Vehicle and Card Services Program) Name (Stakeholder)
Description Click here to enter text. Description
OtherInformation GSA will reduce resource usage by installing and implementing energy and
water efficiency improvements in its portfolio; procuring more fuel efficient vehicles; reducing
waste generation and diverting waste from landfills; offering more sustainable products and
services on its schedules; reducing business travel and making remote meeting technologies
more available and accessible; and increasing telework and designing workspaces that increase
space utilization. GSA also serves as a test-bed for innovative technologies and management
practices that improve environmental performance while reducing costs. This will be
accomplished by testing and, where proven effective, deploying Green Proving Ground building
technologies and by making innovative products and services available and affordable to
customer agencies. Key Performance Goals: * Green the federal supply chain * Reduce total
water consumption * Reduce total energy purchased * Reduce use of petroleum-based fuel *
Purchase alternative fuel vehicles * Provide useful energy efficiency information and tools to
federal agencies OtherInformation ) Objective
Objective (Name (Technologies & Practices) Name
Description (Employ new technologies and building management practices that are both cost-
effective and environmentally responsible.) Description
 Identifier 23589a20-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 1.3.1 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
```

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OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Alternative Fuel vehicles Name )
 Description (Expand the use of alternative fuel vehicles government-wide and ensure that low-
cost, high-efficiency vehicle options are available to customer agencies.) Description
■ Identifier (23589c78-6790-11e4-a990-3cdd5e6b05ae) Identifier 
 SequenceIndicator SO Strategy 1.3.2 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Sustainable Products Name
Description (Building on its capability to deliver comprehensive products and services across
Government at the best value possible, GSA will continue to expand its offerings of sustainable
products.) Description
 Identifier 23589dfe-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 1.3.3 SequenceIndicator
 Name (Click here to enter text.) Name
 Stakeholder
 Description (Click here to enter text.) Description ) Stakeholder
OtherInformation (Assist federal agencies in meeting environmental sustainability purchasing
requirements by identifying and increasing the availability of green products and
services.) OtherInformation () Objective ()
Objective Name Research, Strategies, Practices & Tools Name
Description Enhance the usefulness of energy efficiency research, strategies, practices, and tools
provided to federal agencies by improving existing and deploying new resources that will enable
better measurement of the use and impact of the resources provided; and obtaining user
feedback, and disseminating research, strategies, practices and tools. Description
 Identifier 23589fac-6790-11e4-a990-3cdd5e6b05ae Identifier
SequenceIndicator SO Strategy 1.3.4 SequenceIndicator
 Name (Click here to enter text.) Name ) Objective
 Description (Click
                                          text.) Description
                                                          Stakeholder (Click
                   here
                                 enter
                                                                                           enter
text. Stakeholder Goal

    OtherInformation (Click here to enter text.)

                                        OtherInformation ID
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Goal ( Name (Efficiency) Name ▶
 Description Improve the efficiency of operations and service delivery Description
           _2358a10a-6790-11e4-a990-3cdd5e6b05ae Identifier |
 SequenceIndicator Strategic Goal 2 SequenceIndicator
 Name (Click here to enter text.) Name
 Stakeholder
 Description (Click here to enter text, Description) Stakeholder
OtherInformation GSA will build greater efficiency in its operations and service delivery.
Operations will be streamlined and improved to ensure that we provide our services efficiently to
our customers. GSA will continue to invest in improving our real property assets to meet the
short and long term needs of our customers. GSA will improve internal operations by enhancing
real property asset quality, and streamlining operations, processes and technology delivery. GSA
will assist the federal government in improving the efficiency of fleet operations government-wide
by pursuing the consolidation of customer managed fleets into GSA's fleet operations.
 OtherInformation I
 Objective
          (Name (GSA Operations) Name >
 Description Increase the efficiency of GSA operations Description
 Identifier
           2358a286-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategic Objective 2.1 SequenceIndicator
 Stakeholder
            Name (GSA Programs) Name
 Description Contributing Programs: Description Stakeholder
 Stakeholder
            Name (GSA Acquisition Workforce Training Program) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name (GSA Assisted Acquisition Program) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name GSA Building Operations Program Name
                                                               Stakeholder IN
 Description (Click here to enter text,) Description
 Stakeholder ( Name GSA
                              Citizen
                                           Services
                                                         and
                                                                  Innovative
                                                                                  Technologies
Program | Name |> | Stakeholder |>
■ Description (Click here to enter text.) Description 
 Stakeholder Name GSA Construction and Acquisition of Facilities Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Federal Acquisition Service - Integrators Program Name Stakeholder
```



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Identifier 2358a416-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.1.1 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name (Financial Risks) Name
 Description Mitigate financial risks by developing, implementing and overseeing rigorous and
consistent internal controls on budgetary and financial processes and transactions) Description
 Identifier 2358a57e-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.1.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Indirect Costs) Name
 Description (Reduce indirect costs through realignment) Description
 Identifier (_2358a6f0-6790-11e4-a990-3cdd5e6b05ae) Identifier  
 SequenceIndicator SO Strategy 2.1.3 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective )
 OtherInformation (Click here to enter text.) OtherInformation |
 Description Achieve greater efficiency in delivering products and services by implementing
category management best practices Description
 Identifier 2358a894-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.1.4 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Lease Revenue) Name
```

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Description Increase percent of leased revenue available after administering the leasing program
by improving billing practices for rent and building services Description
 Identifier 2358a9fc-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.1.5 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Buildings) Name
Description Design, construct and manage buildings that efficiently meet our customers'
requirements Description
 Identifier _2358ae2a-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.1.6 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Space Allocation & Usage Name )
Description Change the use of space and reduce the average space allocation by implementing
innovative workplace solutions and adoption of a "smart occupancy" approach to GSA occupied
space Description

■ Identifier (_2358b0a0-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator SO Strategy 2.1.7 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Asset Management) Name >
 Description Enhance asset management Description
 Identifier __2358b2da-6790-11e4-a990-3cdd5e6b05ae | Identifier |
 SequenceIndicator Strategic Objective 2.2 SequenceIndicator
 Stakeholder (( Name (GSA Programs) Name )
 Description Contributing Programs: Description | Stakeholder |
 Stakeholder Name GSA Building Operations Program Name Stakeholder
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Description (Click here to enter text.) Description
 Stakeholder Name GSA Repairs and Alterations Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Travel, Motor Vehicle and Card Services Program Name Stakeholder
Description (Click here to enter text.) Description
OtherInformation GSA will continue to invest in improving our real property assets and operating
systems to meet the needs of its federal customers. We will use asset evaluation tools to
determine the financial performance in the real property inventory. By applying leading and
innovative building operations management principles, we will provide services in an efficient and
effective manner for the American public. GSA will continue to support customers in meeting
their fleet needs though the efficient management of our fleet operations. Since we are
responsible for approximately one half of the federal fleet, we leverage economies of scale in
delivering fleet solutions to customers that include working with customers to find the best
solutions to meet their mission critical needs at the lowest cost possible. We are also able to
manage changes in demand from customers through use of its vehicles to alleviate the need for
additional assets by the federal government to meet short term needs. Key Performance Goals:
* Achieve an appropriate return on equity for government-owned properties * Provide building
cleaning and maintenance at competitive costs OtherInformation Dijective
Objective ( Name (Real Properties) Name
Description Maintain a viable, self-sustaining inventory of real properties providing federal
agencies with optimum facilities at the best possible cost.) Description

    Identifier ( 2358b514-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator SO Strategy 2.2.1 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Guilding Support Services Name )
Description Ensure customer agencies are paying competitive, market rates for building support
         Description I>
services.
 Identifier 2358b776-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 2.2.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description ) Objective >
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Fleet Vehicles) Name
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Description Actively manage the GSA Fleet vehicles across the federal customer base and
maximize asset utilization to the greatest extent possible.) Description
  Identifier 2358b9b0-6790-11e4-a990-3cdd5e6b05ae Identifier
   SequenceIndicator SO Strategy 2.2.3 SequenceIndicator
   Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
   Description (Click here to enter text.) Description (Objective)
   OtherInformation (Click here to enter text.) OtherInformation
  Objective (Name (Information Systems & Infrastructure) Name
 Description Leverage the information systems and infrastructure across the federal government
to reduce per unit cost of vehicle operations.) Description

■ Identifier ( 2358bb90-6790-11e4-a990-3cdd5e6b05ae) Identifier → Identifier →
  SequenceIndicator SO Strategy 2.2.4 SequenceIndicator
   Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
  Description (Click here to enter text.) Description (Objective)
   OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Real Property Disposal) Name
 Description (Work with our customer agencies to further educate them on how to efficiently
identify and dispose of unneeded real property assets.) Description
 ■ Identifier ( 2358bdca-6790-11e4-a990-3cdd5e6b05ae) Identifier ►
 SequenceIndicator SO Strategy 2.2.5 SequenceIndicator
 Name (Click here to enter text.) Name )) Objective
   Description (Click here
                                                                                       text.) Description) (Stakeholder (Click
                                                         to
                                                                     enter
                                                                                                                                                                 here
                                                                                                                                                                                             enter
text. Stakeholder Goal

    OtherInformation (Click here to enter text.) OtherInformation

 Goal Name Customer Service Name
 Description Deliver excellent customer service Description
  Identifier (2358bfdc-6790-11e4-a990-3cdd5e6b05ae) Identifier ►
  SequenceIndicator Strategic Goal 3 SequenceIndicator
  Name Click here to enter text. Name
   Stakeholder
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■ Description (Click here to enter text.) Description 

Stakeholder 

OtherInformation GSA will deliver excellent customer service to federal agencies and departments
by making it easier for them to meet their real estate, acquisition and technology needs. We will
strengthen communications, processes, and offerings, and generate new ideas through
collaboration with customers and industry. This goal will be achieved through a commitment to
service, teamwork, problem-solving and continual improvement. expertise; and improving access
and increasing the American public's use of communication mediums aimed at public
engagement. OtherInformation
Objective ( Name (Relationships) Name ►)
 Description Enhance relationships with customers, suppliers and stakeholders Description
           2358c28e-6790-11e4-a990-3cdd5e6b05ae Identifier
 Identifier
 SequenceIndicator Strategic Objective 3.1 SequenceIndicator
 Stakeholder Name GSA Customers Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name (GSA Suppliers) Name ) Stakeholder
 Description (Click here to enter text.) Description
                                              Stakeholder ID
 Stakeholder
            Name (GSA Stakeholders) Name
 Description (Click here to enter text.) Description
 Stakeholder
            Name (GSA Programs) Name
 Description Contributing Programs: Description | Stakeholder |
 Stakeholder
             Name (GSA Acquisition Workforce Training Program) Name
 Description (Click here to enter text.) Description
 Stakeholder
            Name GSA Assisted Acquisition Program Name
 Description Click here to enter text. Description
 Stakeholder (Name GSA Building Operations Program) Name
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA
                              Citizen
                                           Services
                                                                   Innovative
                                                                                   Technologies
                                                         and
Program Name | ) Stakeholder |
 Description (Click here to enter text.) Description
 Stakeholder
            Name GSA Construction and Acquisition of Facilities Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
            Name GSA General Supplies and Services Program Name Stakeholder
 Description (Click here to enter text.) Description
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Objective (Name Multi-Layered Geams Name
Description Offer a multi-layered team of people and programs to capture the voice of the
customer, identify and improve gaps, deliver customized analytics and recommendations and
further improve the value GSA offers for customer agencies.) Description
■ Identifier 2358c734-6790-11e4-a990-3cdd5e6b05ae Identifier > 
 SequenceIndicator (SO Strategy 3.1.2) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Account Strategies Name >
Description (Establish focused account strategies to ensure customers receive coordinated and
consistent information, dedicated client representation understanding their strategies and needs,
and an improved appreciation for how important their business and satisfaction are to
GSA. Description
 Identifier 2358c91e-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 3.1.3 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Communication & Training) Name >
Description Ensure consistency with our building services delivery by improving communication
with national managers and staff, and providing training courses.) Description

■ Identifier 2358cba8-6790-11e4-a990-3cdd5e6b05ae Identifier ▶

 SequenceIndicator SO Strategy 3.1.4 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
Objective (Name Smart Buildings Name
Description Continue to implement our smart building program so that improvements to our
buildings will include consideration for building systems, occupants, the environment, energy
sources, operating policy, capital and operating expenses, while meeting customer workforce
expectations. Description
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Identifier 2358ce14-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 3.1.5 SequenceIndicator
 Name (Click here to enter text.) Name) (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Supplier Relationships Survey Name )
Description (Continue to administer the Supplier Relationships Survey and act on survey results to
improve our processes and make it easier for suppliers to do business with us, while maintaining
           business
rigorous
                       controls
                                  and
                                         improving
                                                     purchasing
                                                                    transparency
customers. Description
 Identifier 2358cffe-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 3.1.6 SequenceIndicator
 Stakeholder ( Name (GSA Suppliers) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (GSA Customers) Name ) Stakeholder
 Description (Click here to enter text.) Description () Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Data Name
 Description (Leverage data to improve programs.) Description
 Identifier 2358d224-6790-11e4-a990-3cdd5e6b05ae Identifier
 | SequenceIndicator | SO Strategy 3.1.7 | SequenceIndicator |
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation Click here to enter text. OtherInformation
 Objective ( Name Tools, Resources & Training) Name >
Description (Create tools and resources (reverse auctions, IT Solutions Navigator, etc) and offer
regular training sessions that make it easier for agencies to identify and purchase GSA-contracted
information technology solutions which fully meet their needs.) Description

    Identifier 2358d422-6790-11e4-a990-3cdd5e6b05ae Identifier ▶

 SequenceIndicator SO Strategy 3.1.8 SequenceIndicator
 Name (Click here to enter text.) Name) (Stakeholder (Click here to enter text.) Stakeholder
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Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation

    Objective ((∢ Name (Meetings) Name ▶)
 Description (Meet with senior leadership of government agencies to promote GSA solutions and
new awards, and help agencies identify ways to save money.) Description
 Identifier __2358d5e4-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 3.1.9 SequenceIndicator
 Stakeholder Name Senior Government Leaders Name Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Data Collection, Analysis & Visualization Name
Description Improve the collection, analysis, and visualization of data to inform decision-making
and lead to more effective policy development. Description

■ Identifier ( 2358d800-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator SO Strategy 3.1.10 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective Name Government-wide Solutions Name
Demonstrate the viability and scalability of new government-wide shared solutions
and expand the use of solutions to deliver value, cost avoidance and excellent customer
experiences to federal agencies.) Description

■ Identifier ( 2358d9ea-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator SO Strategy 3.1.11 SequenceIndicator
 Name (Click here to enter text.) Name) (Stakeholder (Click here to enter text.)
                                                                          Stakeholder
 Description (Click here to enter text, Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Small & Disadvantaged Business Name )
 Description (Support small and disadvantaged business) Description
           _2358db98-6790-11e4-a990-3cdd5e6b05ae Identifier |
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SequenceIndicator Strategic Objective 3.2 SequenceIndicator
 Stakeholder (■ Name (Small Businesses) Name ▶) Stakeholder ▶
 Description (Click here to enter text.) Description
 Stakeholder Name Disadvantaged Businesses Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (SBA) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (GSA Programs) Name )
 Description (Contributing Programs:) Description ) Stakeholder
 Stakeholder Name GSA Acquisition Workforce Training Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Assisted Acquisition Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder (Name GSA Building Operations Program) Name
                                                                Stakeholder ID
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA
                               Citizen
                                            Services
                                                                    Innovative
                                                                                     Technologies
                                                           and
Program Name Name Stakeholder
 Description (Click here to enter text,) Description
 Stakeholder Name GSA Construction and Acquisition of Facilities Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Electronic Government Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder (Name GSA Federal Acquisition Service - Integrators Program Name Stakeholder
 Description (Click here to enter text,) Description
 Stakeholder (( Name (GSA
                               General
                                              Management
                                                                 and
                                                                            Support
                                                                                          Services
Program) Name () Stakeholder ()

    Description (Click here to enter text.) Description

 Stakeholder ( Name GSA General Supplies and Services Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA Government-wide Policy Program Name ) Stakeholder
 Description (Click here to enter text, Description)
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Stakeholder Name GSA Integrated Award Environment Program Name Stakeholder
   Description (Click here to enter text.) Description
   Stakeholder Name GSA Integrated Technology Services Program Name Stakeholder
   Description (Click here to enter text.) Description
   Stakeholder Name GSA Operating Expense Program Name Stakeholder
   Description (Click here to enter text.) Description
   Stakeholder Name GSA Rental of Space Program Name Stakeholder
   Description (Click here to enter text.) Description
   Stakeholder ( Name GSA Transportation Audits Program Name ) Stakeholder
  Description (Click here to enter text.) Description
  Stakeholder ( Name GSA Travel, Motor Vehicle and Card Services Program Name ) Stakeholder
 Description (Click here to enter text.) Description
OtherInformation GSA will collaborate with industry on federal acquisition requirements and best
practices to promote opportunities for small, disadvantaged, women-owned, historically
underutilized business zones, and service-disabled veteran-owned small businesses. GSA will
continue to educate the acquisition workforce on the importance of meeting socio-economic
goals and assure small business considerations are made throughout the acquisition life-cycle in
accordance with the Federal Acquisition Regulation in order to maximize small business
opportunity in procurements. Key Performance Goals: * Meet small business prime contracting
goals * Meet small business subcontracting goals * Meet small business targets on Multiple
Award Schedule OtherInformation Dijective
 Objective (Name Acquisition & Procurement) Name
 Description (Increase participation in acquisition planning, internal procurement compliance
reviews, and prime contractor subcontractor compliance reviews.) Description

■ Identifier 2358dd78-6790-11e4-a990-3cdd5e6b05ae Identifier → Id
 SequenceIndicator (SO Strategy 3.2.1) SequenceIndicator
  Name (Click here to enter text.) Name) (Stakeholder (Click here to enter text.) Stakeholder
  Description (Click here to enter text, Description) Objective
   OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Small Business Policies Name )
  Description Advise on revision of small business policies. Description
  Identifier 2358df3a-6790-11e4-a990-3cdd5e6b05ae Identifier
  SequenceIndicator SO Strategy 3.2.2 SequenceIndicator
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Stakeholder ( Name (Small Businesses) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (SBA) Name ) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Description Enhance analytic, performance monitoring and reporting capabilities. Description
 Identifier __2358e0f2-6790-11e4-a990-3cdd5e6b05ae Identifier __
 SequenceIndicator SO Strategy 3.2.3 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Outreach Name )
 Description (Streamline outreach program efficiency and effectiveness.) Description
 Identifier 2358e2e6-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator SO Strategy 3.2.4 SequenceIndicator
 Name (Click here to enter text.) Name ) Objective
 Description (Click
                                         text.) Description Stakeholder (Click
                 here
                           to
                                 enter
                                                                             here
                                                                                     to
                                                                                           enter
text.) Stakeholder) Goal
 OtherInformation (Click here to enter text.) OtherInformation
 Goal ( Name (Workforce) Name ▶
 Description Deliver a mission ready workforce Description
 Identifier 2358e4a8-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator (Management Objective M1) SequenceIndicator >
 Stakeholder ( Name (GSA Workforce) Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA Programs Name )
 Description (Contributing Programs:) Description (Contributing Programs:)
 Stakeholder Name GSA Acquisition Workforce Training Program Name Stakeholder
 Description (Click here to enter text.) Description
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Stakeholder (Name GSA Assisted Acquisition Program Name) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder (Name GSA Building Operations Program Name) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA
                              Citizen
                                           Services
                                                         and
                                                                  Innovative
                                                                                  Technologies
Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Construction and Acquisition of Facilities Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Electronic Government Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Federal Acquisition Service - Integrators Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (GSA
                              General
                                            Management
                                                                         Support
                                                                                       Services
                                                               and
Program) Name () Stakeholder ()
 Description (Click here to enter text.) Description
 Stakeholder Name GSA General Supplies and Services Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Government-wide Policy Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Integrated Award Environment Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Integrated Technology Services Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Operating Expense Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Rental of Space Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Transportation Audits Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Travel, Motor Vehicle and Card Services Program Name Stakeholder
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Description (Click here to enter text.) Description
OtherInformation GSA will deliver a high performing workforce by focusing on mission critical
occupations such as acquisition, financial management, real property management and
information technology. We will continue to invest in growing employee knowledge, skills, and
abilities through improved performance management, training and developmental opportunities.
We will become a leaner, more efficient, results oriented workforce by utilizing data analytics and
improving human resource service delivery models to help leaders drive their business and
deliver results. Key Performance Goals: * Reduce the time to hire * Increase employee
engagement OtherInformation
Objective (Name Strategic Alignment) Name
 Description Enhance strategic alignment Description
 Identifier 2358e66a-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategy M.1.1 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Products & Services Name )
 Description Deliver products and services that enable our business partners to focus on their core
businesses Description
■ Identifier ( 2358e8ae-6790-11e4-a990-3cdd5e6b05ae) Identifier 
 SequenceIndicator Strategy M.1.1.1 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ▶) Objective ▶
 OtherInformation (Click here to enter text.) OtherInformation >
 Objective (Name (Hiring & Workforce Management) Name
 Description Promote effective hiring programs and workforce management practices Description
 Identifier 2358ebf6-6790-11e4-a990-3cdd5e6b05ae Identifier |
 SequenceIndicator Strategy M.1.1.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation •
 Objective ( Name Redundancy & Streamlining Name )
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Description Support the Agency's effort to become more effective and efficient by eliminating
redundancy and streamlining activities Description
 Identifier 2358ede0-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator | Strategy M.1.1.3 | SequenceIndicator |
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Human Resource Operations) Name >
Description Enhance GSA human resource operations through the establishment of enterprise-
        procedures and implementation of service level agreements and performance
commitments Description
■ Identifier (_2358f024-6790-11e4-a990-3cdd5e6b05ae) Identifier 
 SequenceIndicator (Strategy M.1.1.4) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Competencies & Abilities Name
Description (Partner with GSA Services to define how they can help plan for, identify and build the
workforce competencies and abilities necessary for GSA to deliver on its business
goals Description
 Identifier 2358f254-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator (Strategy M.1.1.5) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Performance Management) Name
Description Create and administer a comprehensive performance management system that is
aligned to the GSA mission, goals and priorities with organizational commitments) Description

■ Identifier (2358f43e-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶

 SequenceIndicator Strategy M.1.1.6 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
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Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation

    Objective ( Name (Leadership) Name ▶)
 Description (Maintain quality leadership) Description
 Identifier 2358f68c-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategy M.1.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description ) Objective >
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Employee Engagement) Name >
 Description (Improve employee engagement scores by creating a culture that motivates and
engages employees) Description
 Identifier 2358f8bc-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator (Strategy M.1.2.1) SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Employee Development Plans Name
 Description Enhance workforce development by focusing on the value of key tools such
executive development plans and individual development plans) Description

■ Identifier ( 2358faa6-6790-11e4-a990-3cdd5e6b05ae) Identifier 
■ )

 SequenceIndicator (Strategy M.1.2.2) SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text, Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name Human Capital Knowledge Name )
 Description Further develop human capital knowledge Description
 Identifier 2358fcf4-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategy M.1.3 SequenceIndicator
 Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder
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Description (Click here to enter text.) Description ) Objective
OtherInformation (Click here to enter text.) OtherInformation
 Objective (Name Capabilities Inventory Name)
 Description Conduct workforce planning by inventorying current capabilities of GSA workforce
(focus on mission critical occupations) Description
 Identifier 2358ff24-6790-11e4-a990-3cdd5e6b05ae Identifier
 | SequenceIndicator | Strategy M.1.3.1 | SequenceIndicator |
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description (Objective)
 OtherInformation (Click here to enter text.) OtherInformation |
 Objective ( Name (Metrics & Targets) Name
 Description (Identifying "best in class" metrics and targets Description
 Identifier __23590118-6790-11e4-a990-3cdd5e6b05ae | Identifier |
 SequenceIndicator Strategy M.1.3.2 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ▶) Objective ▶
 OtherInformation (Click here to enter text.) OtherInformation
 Objective ( Name (Gaps) Name
 Description Closing gaps between current and desired workforce capabilities Description
 Identifier 23590370-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator Strategy M.1.3.3 SequenceIndicator
 Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
 Description (Click here to enter text.) Description ) Objective
 OtherInformation (Click here to enter text.) OtherInformation
Objective Name IT, Data Quality & Reporting Name
 Description Streamline information technology and improve data quality and reporting
 Description ID
 Identifier 23590596-6790-11e4-a990-3cdd5e6b05ae Identifier
 SequenceIndicator (Management Objective M2) SequenceIndicator
 Stakeholder (Name GSA Programs Name
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Description Contributing Programs: Description Description Stakeholder
 Stakeholder ( Name GSA Assisted Acquisition Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Building Operations Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name GSA
                                           Services
                              Citizen
                                                         and
                                                                   Innovative
                                                                                   Technologies
Program) Name |> )) Stakeholder |>
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Construction and Acquisition of Facilities Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder
             Name GSA Federal Acquisition Service - Integrators Program Name ) Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder (( Name (GSA
                                             Management
                               General
                                                                and
                                                                          Support
                                                                                        Services
Program) Name ) Stakeholder
 Description (Click here to enter text.) Description
            Name GSA General Supplies and Services Program Name ) Stakeholder
 Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Government-wide Policy Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Integrated Technology Services Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder Name GSA Rental of Space Program Name Stakeholder
 Description (Click here to enter text.) Description
 Stakeholder ( Name (GSA Travel, Motor Vehicle and Card Services Program Name ) Stakeholder
Description (Click here to enter text.) Description
OtherInformation GSA will deliver quality information technology (IT) to efficiently support our
internal operations and to provide high-valued products and services to our external business
partners. To meet that challenge by FY 2018, we will change the way we deliver technology to
our agency by integrating GSA IT services into a unified IT organization supported by a superior
workforce. We will shift our culture from a decentralized business model to one with an
enterprise-wide focus that makes transparent, data-driven decisions enabling innovative and
collaborative solutions. GSA will be a trusted advisor and partner, leveraging IT to deliver best
value and innovative solutions for high quality outcomes. Our core values and guiding principles
drive our decision making and our operational models. We will work as a team to deliver on
commitments to our stakeholders as we support the GSA mission. In our execution of IT services,
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we incorporate our business knowledge and technology expertise to choose the best solution available. Consolidating enterprise IT services will leverage our resources, while efficiently providing capabilities needed across the GSA enterprise. We will focus on designing and delivering "simpler" IT which means improved access to IT, making IT easier to understand and use, and providing effective IT tools for GSA stakeholders. GSA understands not only how fiscal constraints affect both our internal and external customers, but also how technology can be leveraged to best support mission needs. Through our governance processes, we will make structured, evidence-based investment decisions. While we continue to remain invested in technology innovation, we will balance innovation with the use of mature, standard processes and technologies that effectively meet user needs and create value. We are leveraging the technology surge of the social era to innovate the way we work together; we are standardizing on an agency-wide social networking platform and using other technologies that allow our employees to connect virtually from anywhere. Smart application of technologies saves money and allows for collaboration to generate good ideas. Key Performance Goals: * Successfully implement enterprise information technology services.

implement enterprise information technology services OtherInformation Dijective Objective Name Data Quality & Reporting Name Description (Improve the quality of our data and reporting by creating a list of categories to enable the search, discovery and reuse of enterprise data.) Description Identifier 23590794-6790-11e4-a990-3cdd5e6b05ae Identifier SequenceIndicator Strategy M1.1 SequenceIndicator Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder Description (Click here to enter text, Description) Objective OtherInformation (Click here to enter text.) OtherInformation Objective Name Data Management, Reporting & Analytics Name Description Develop data management services to improve the quality of GSA IT data, reporting and business analytics.) Description □ Identifier (23590cc6-6790-11e4-a990-3cdd5e6b05ae) Identifier ▶ SequenceIndicator (Strategy M1.2) SequenceIndicator Name (Click here to enter text.) Name) Stakeholder (Click here to enter text.) Stakeholder Description (Click here to enter text.) Description (Objective) OtherInformation (Click here to enter text.) OtherInformation Objective (Name (Business Systems) Name Description (Improve business systems by consolidating applications and improving strategic customer engagement.) Description Identifier 23590f96-6790-11e4-a990-3cdd5e6b05ae Identifier SequenceIndicator Strategy M1.3 SequenceIndicator

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Name (Click here to enter text.) Name (Stakeholder (Click here to enter text.) Stakeholder
     Description (Click here to enter text.) Description (Objective)
    OtherInformation (Click here to enter text.) OtherInformation
    Objective ( Name Mobile Access Name )
    Description (Modernize the GSA IT environment by providing key application access from mobile
devices. Description

■ Identifier (235912e8-6790-11e4-a990-3cdd5e6b05ae) Identifier → 
    SequenceIndicator Strategy M1.4) SequenceIndicator
     Name (Click here to enter text.) Name Stakeholder (Click here to enter text.) Stakeholder
    Description (Click here to enter text.) Description (Click here to enter text.)
      OtherInformation (Click here to enter text.) OtherInformation
   Objective (Name (IT Consolidation) Name
   Description Consolidate the GSA IT portfolio to better manage our investment in information
technology. Description

■ Identifier 235915f4-6790-11e4-a990-3cdd5e6b05ae Identifier → Id
   SequenceIndicator (Strategy M1.5) SequenceIndicator
   Name (Click here to enter text.) Name ▶) Objective ▶) Goal ▶
     Description (Click
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■ EndDate (2018-09-30) EndDate 
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18_GSA_Strategic_Plan_-_4Mar2014_(CBJ).action | Source |
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